

# I.T.S ENGINEERING COLLEGE

(An ISO 9001: 2008 Certified Institute)

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budh Nagar (U.P.)

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Date: 28/08/2015

## Policy to acknowledge contribution of faculty members for the Even Sem 2014-15

1. On the basis of easy/tough subjects HODs have categorized them into three categories namely A, B and C. Following points to be taken care while selecting the faculty for reward:

### For B.Tech 1<sup>st</sup> Year

**Rule 1:** In Group A, Pass Percentage should be 80% and above

Total no. of Course in Group A = 24, 10% of this = 3, A sum of Rs.5,000/- @ 3 = **Rs.15,000/-**

**Rule 2:** In Group B, Pass Percentage should be 85% and above

Total no. of Course in Group B = 36, 10% of this = 4, A sum of Rs.5,000/- @ 4 = **Rs.20,000/-**

**Rule 3:** In Group C, Pass Percentage should be 90% and above

Total no. of f Course in Group C = 12, 10% of this = 1, A sum of Rs.5,000/- @ 1 = **Rs.5,000/-**

### For MBA/MCA (collective) for all years

**Rule :** Pass Percentage should be 100% + highest average marks for all category of subjects.

Total No. of Course 16, 10% of this = 2

For MBA, Rs.5,000/- @ 2 = **Rs.10,000/-**

### For B.Tech 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> year

**Rule 1:** In Group A, Pass Percentage should be 95% and above + highest average marks

Total no. of Course in Group A = 28, 10% of this = 3, A sum of Rs.5,000/- @ 5 = **Rs.25,000/-**

**Rule 2:** In Group B, Pass Percentage should be 100% + highest average marks

Total no. of Course in Group B = 64, 10% of this = 6, A sum of Rs.5,000/- @ 6 = **Rs.30,000/-**

**Rule 3:** In Group C, Pass Percentage should be 100% + highest average marks

Total no. of Course in Group C = 61, 10% of this = 6, A sum of Rs.5,000/- @ 6 = **Rs.30,000/-**

### Special Case

Based on the University results of near by colleges we would like to propose the name of faculty for his contribution.

1. The names of faculty are removed if he/she has received any under performance memo in any subject.
2. The name of faculty is removed if the result is not satisfactory in other section in same semester.
3. The name of faculty is removed if the HOD have given then grading less then 'A' for annual appraisal.

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Date: 28/08/2015

## Policy to acknowledge contribution of faculty members for the Odd Sem 2014-15

1. On the basis of easy/tough subjects HODs have categorized them into three categories namely A, B and C. Following points to be taken care while selecting the faculty for reward:

### For B.Tech 1<sup>st</sup> Year

**Rule 1:** In Group A, Pass Percentage should be 80% and above

Total no. of Course in Group A = 24, 10% of this = 3, A sum of Rs.5,000/- @ 3 = **Rs.15,000/-**

**Rule 2:** In Group B, Pass Percentage should be 85% and above

Total no. of Course in Group B = 36, 10% of this = 4, A sum of Rs.5,000/- @ 4 = **Rs.20,000/-**

**Rule 3:** In Group C, Pass Percentage should be 90% and above

Total no. of f Course in Group C = 12, 10% of this = 1, A sum of Rs.5,000/- @ 1 = **Rs.5,000/-**

### For MBA/MCA (collective) for all years

**Rule :** Pass Percentage should be 100% + highest average marks for all category of subjects.

Total No. of Course 19, 10% of this = 2

For MBA, Rs.5,000/- @ 2 = **Rs.10,000/-**

### For B.Tech 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> year

**Rule 1:** In Group A, Pass Percentage should be 95% and above + highest average marks

Total no. of Course in Group A = 38, 10% of this = 4, A sum of Rs.5,000/- @ 4 = **Rs.20,000/-**

**Rule 2:** In Group B, Pass Percentage should be 100% + highest average marks

Total no. of Course in Group B = 79, 10% of this = 8, A sum of Rs.5,000/- @ 8 = **Rs.40,000/-**

**Rule 3:** In Group C, Pass Percentage should be 100% + highest average marks

Total no. of Course in Group C = 36, 10% of this = 4, A sum of Rs.5,000/- @ 4 = **Rs.20,000/-**

### Special Case

Based on the University results of near by colleges we would like to propose the name of faculty for his contribution.

1. The names of faculty are removed if he/she has received any under performance memo in any subject.
2. The name of faculty is removed if the result is not satisfactory in other section in same semester.
3. The name of faculty is removed if the HOD have given then grading less then 'A' for annual appraisal.